

# Interoffice Memo



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Effectiveness  
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To: Verl Petsch, Bob Cox, Tom McDowell, Terri Hauf, Tom Armstrong,  
Richard Holcomb, Rex Cogdill, Connie Woehl, and Tami Afdal

From: Dee Ludwig and Kimberly Russell

Date: 10/30/2009

Re: Equity in Athletics Report

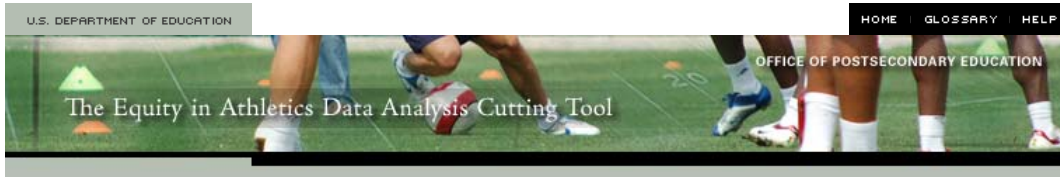
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Our Equity in Athletics Survey has been submitted and is locked for the year. Eighty athletes (down 16 students- 14 males and two females) participated on the first game or event day compared to 2007-2008. Using the Fall 2008 final headcount, the College's percentages of male undergraduates are 40%, up 1% from the prior year and the percentages of female undergraduates are 60%, down 1% from the prior year. The male athlete participation rate is 52.5% which is down 5.5% from 2007-2008 and the female athlete participation rate is 47.5% which is up 5.5% from 2007-2008.

In the 2007-2008 year, a 12 player women's basketball team was added. The combination of adding women's basketball and increase in percent of males attending EWC improves the ratios over the last several years.

However, it is our understanding that the goal of the institution should be to match the percentage of the athletic participation to the same percentage of the college population. Therefore, the participation rate is still 12.5% too low. Keeping all other factors the same EWC needs to add 21 (down from 44 a year ago) more women participants to be truly gender equal.

Thank you for your help on the survey this year. We are attaching a copy of the report to this memo. If you have any questions, please call Kim.



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**Eastern Wyoming College**

Unit ID: 240596

**General Information**

3200 West C St  
 Torrington, WY 82240-1699  
 Phone: 307-532-8200

**Athletic Department Information**

**Director:** Verl Petsch  
 3200 WEST C ST  
 TORRINGTON, WY 82240-1699

**Number of Full-time Undergraduates:** 463  
**Men:** 213  
**Women:** 250

**Reporting Year:** 7/1/2008 - 6/30/2009  
**Reporting Official:** Kimberly Russell  
**Title:** Director of Institutional Research  
**Phone:** 307-532-8251  
**Sanctioning Body:** NJCAA Division I

[Participants](#) | [Coaching Staff and Salaries](#) | [Revenues and Expenses](#) | [Supplemental Info](#)

**Athletics Participation - Men's and Women's Teams**

Varsity Teams	Number of participants as of the day of the first scheduled contest	
	Men's Teams	Women's Teams
Basketball	13	13
Golf	7	
Volleyball		11
Total Participants Men's and Women's Teams	20	24

**Athletics Participation - Coed Teams**

Varsity Teams	Number of participants as of the day of the first scheduled contest	
	# Men	# Women
Rodeo	22	15
Total Participants Coed Teams	22	15

**Grand Total Participants**

Grand Total Participants	42	39
Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team.)	42	38

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Participants | **Coaching Staff and Salaries** | Revenues and Expenses | Supplemental Info

**Head Coaches - Men's Teams**

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Basketball	0	1	1						1
Golf	0	1	1						1
Coaching Position Totals	0	2	2	0	0	0	0	0	2

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**Head Coaches - Women's Teams**

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Basketball		1	1						1
Volleyball		1	1						1
Coaching Position Totals	0	2	2	0	0	0	0	0	2

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**Head Coaches - Coed Teams**

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Rodeo		1	1						1
Coaching Position Totals	0	1	1	0	0	0	0	0	1

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**Head Coaches' Salaries**

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Head Coach	\$9,797	\$20,622	\$22,369
Number of Head Coaches Included in Average	2	2	1
Average Annual Institutional Salary per FTE	\$39,188	\$54,268	\$44,738
Number of FTEs Included in Average	0.50	0.76	0.50

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**Assistant Coaches - Men's Teams**

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Basketball		3	0	3					3
Golf	0	0	0						0
Coaching Position Totals	0	3	0	3	0	0	0	0	3

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**Assistant Coaches - Women's Teams**

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Basketball						1		1	1
Volleyball		1	1						1
Coaching Position Totals	0	1	1	0	0	1	0	1	2

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**Assistant Coaches - Coed Teams**

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	Full-Time Coaching Duties	Part-Time Coaching Duties	Full-Time University Employee	Part-Time University Employee or Volunteer	
Rodeo		1		1					1
Coaching Position Totals	0	1	0	1	0	0	0	0	1

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**Assistant Coaches' Salaries**

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Assistant Coach	\$3,817	\$3,817	\$3,817
Number of Assistant Coaches Included in Average	1	2	1
Average Annual Institutional Salary per FTE	\$27,264	\$27,264	\$27,264
Number of FTEs Included in Average	0.14	0.28	0.14

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Participants | Coaching Staff and Salaries | **Revenues and Expenses** | Supplemental Info

**Athletically Related Student Aid**

	Men's Teams	Women's Teams	Coed Teams	Total
Total	\$98,745	\$124,492	\$52,053	\$275,290
Ratio (percent)	36	45	19	100%

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**Recruiting Expenses**

	Men's Teams	Women's Teams	Coed Teams	Total
Total	\$3,500	\$3,250	\$1,500	\$8,250

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**Operating Expenses by Team**

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	13	\$5,831	\$75,802	13	\$5,439	\$70,707	\$146,509
Golf	7	\$1,642	\$11,494				\$11,494
Volleyball				11	\$5,416	\$59,581	\$59,581
Total Operating Expenses Men's and Women's Teams	20		\$87,296	24		\$130,288	\$217,584

**Operating Expenses - Coed Teams**

Varsity Teams	Men			Women			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Rodeo	22	\$2,302	\$50,649	15	\$2,302	\$34,534	\$85,183
Total Operating Expenses of Coed Teams	22		\$50,649	15		\$34,534	\$85,183

**Grand Total Operating Expenses**

Grand Total Operating Expenses	42		\$137,945	39		\$164,822	\$302,767
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**Expenses by Team**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$199,355	\$179,699	\$379,054
Total Expenses of all Sports, Except Football and Basketball, Combined (Men's and Women's Teams)	\$26,510	\$146,609	\$173,119
Total Expenses Men's and Women's Teams	\$225,865	\$326,308	\$552,173

**Expenses - Coed Teams**

Varsity Teams	% of Men	% of Women	Total
Total Expenses of Coed Teams	\$103,071	\$70,275	\$173,346

**Grand Total Expenses**

Total Expenses Men's, Women's and Coed Teams	\$328,936	\$396,583	\$725,519
Not Allocated by Gender/Sport			\$53,780
Grand Total Expenses			\$779,299

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**Revenues by Team**

<b>Varsity Team</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	\$199,355	\$179,699	\$379,054
Total Revenues of all Sports, Except Football and Basketball, Combined (Men's and Women's Teams)	\$26,510	\$146,609	\$173,119
Total Revenues Men's and Women's Teams	\$225,865	\$326,308	\$552,173

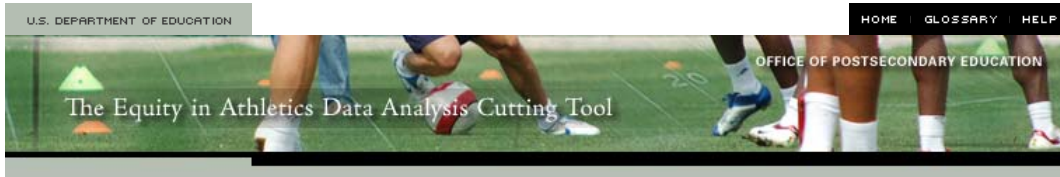
**Revenues Coed Teams**

<b>Varsity Team</b>	<b>% of Men</b>	<b>% of Women</b>	<b>Total</b>
Total Revenue of Coed Teams	\$103,071	\$70,275	\$173,346

**Grand Total Revenues**

Total Revenues Men's, Women's and Coed Teams	\$328,936	\$396,583	\$725,519
Not Allocated by Gender/Sport			\$53,780
Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)			\$779,299

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